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**National Union of Judicial Clerks Dicasterial (SNGJ Dicasterial)
Romania**

Dear colleagues,

On behalf of the association representing judicial officers (Rechtspfleger) in the Czech Republic, we wish to express our full support and solidarity with our Romanian colleagues from the National Union of Judicial Clerks Dicasterial (SNGJ Dicasterial) in their efforts to secure a fair and equitable remuneration system that properly reflects the responsibility, complexity and importance of their work within the judiciary.

We have taken note of the recently published draft Law on the Remuneration of Public Sector Employees in Romania and we share the concerns raised by SNGJ Dicasterial regarding its impact on clerks and judicial support staff. We understand that the current proposal fails to address long-standing structural problems affecting the Romanian judiciary and risks perpetuating salary inequalities that have already generated extensive litigation, enforcement proceedings and significant public expenditure over many years.

Clerks and judicial support staff play an essential role in ensuring the efficient functioning of courts and prosecutor's offices. Their professional activity contributes directly to the administration of justice, the protection of citizens' rights and the effective implementation of the rule of law. The level of responsibility entrusted to these professionals must be adequately recognised, both through appropriate working conditions and through remuneration systems that reflect the complexity and importance of their duties.

We are particularly concerned by any legislative approach that undervalues the profession of clerk or fails to acknowledge the indispensable contribution that judicial support staff make to the functioning of the justice system. Sustainable judicial reforms can only be achieved through genuine social dialogue, respect for professional expertise and compliance with objective principles of remuneration, including proportionality, responsibility and professional qualifications.

The importance of clerks extends beyond national borders. Across the European Union, these professions contribute to the effective application of European law, judicial cooperation between Member States and the maintenance of a strong and independent justice system. For this reason, ensuring fair treatment and fair remuneration for judicial staff is not merely a national issue, but a matter of common European interest.

We therefore express our support for the position adopted by SNGJ Dicasterial and encourage the Romanian authorities to engage in constructive dialogue with the representatives of judicial staff in order to identify balanced and sustainable solutions that respect the role and contribution of clerks and judicial support personnel within the Romanian justice system.

Please accept our sincere solidarity and support in your ongoing efforts.

With kind regards

Bc. Ladislava Procházková
President
Unie VSÚ, z.s.
Czech Republic